



# Board of County Commissioners Agenda Request

**10C**  
Agenda Item #

**Requested Meeting Date:** September 10, 2024

**Title of Item:** 2025 Commissioner Salaries

<input checked="" type="checkbox"/> REGULAR AGENDA <input type="checkbox"/> CONSENT AGENDA <input type="checkbox"/> INFORMATION ONLY	<b>Action Requested:</b> <input type="checkbox"/> Approve/Deny Motion <input type="checkbox"/> Adopt Resolution (attach draft) <i>*provide copy of hearing notice that was published</i>	<input checked="" type="checkbox"/> Direction Requested <input type="checkbox"/> Discussion Item <input type="checkbox"/> Hold Public Hearing*
<b>Submitted by:</b> Jessica Seibert		<b>Department:</b> Administration
<b>Presenter (Name and Title):</b> Jessica Seibert, County Administrator		<b>Estimated Time Needed:</b> 5 Min.
<b>Summary of Issue:</b>  Direction is being requested regarding the 2025 Commissioner salaries prior to adoption of the preliminary levy. Formal adoption of the salary resolution will be approved near year end.  For Discussion -  Current 2024 Annual Salary: \$36,471.89  1% Increase = \$36,836.61 (\$364.72) 2% Increase = \$37,201.33 (\$729.44) 3% Increase = \$37,566.05 (\$1,094.16) 4% Increase = \$37,930.77 (\$1,458.88) 5% Increase = \$38,295.48 (\$1,823.59)		
<b>Alternatives, Options, Effects on Others/Comments:</b>		
<b>Recommended Action/Motion:</b> Direction requested.		
<b>Financial Impact:</b> <i>Is there a cost associated with this request?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>What is the total cost, with tax and shipping? \$</i> <i>Is this budgeted?</i> <input type="checkbox"/> Yes <input type="checkbox"/> No <i>Please Explain:</i>		

## COMMISSIONER SALARY COMPARISONS

	2024 salary	per diem	per diem total estimated	
Aitkin	\$ 36,471.89	no		\$ 36,471.89
Beltrami	\$ 35,844.34	\$50/\$75	\$ 5,331.94	\$ 41,176.28
Cass	\$ 37,359.20	\$75	\$ 6,398.33	\$ 43,757.53
Crow Wing	\$ 48,194.00	no		\$ 48,194.00
Itasca	\$ 36,122.00	no		\$ 36,122.00
Morrison	\$ 35,922.00	no		\$ 35,922.00
Todd	\$ 35,084.00	no		\$ 35,084.00
Wadena	\$ 38,000.00	no		\$ 38,000.00
Hubbard	\$ 30,698.00	\$90	\$ 7,678.00	\$ 38,376.00
		average		\$ 39,233.75
		average removing high/low		\$ 38,546.53

**Aitkin AVG high/low Comparison \$ (2,074.64)**